



We are continually auditing our internal practices to ensure our supply chains are free from discrimination and unfair practices.

We ask all our suppliers to sign Ahmad Tea Social Code of Conduct in order to have their written confirmation they are not acting against any of our Codes.

Creating contractual obligations with our suppliers in this way has been the most effective way a small independent company such as ours can monitor our value chain. We want to do more and welcome any recommendations BHRRC will have for us.

We work with partners such as ETP and UK Tea Infusions to encourage a rise in the standard of living within tea gardens.

Where we see poor working conditions, we partner with organisations such as Children in Need India, to provide essential hygiene, water and maternal health for the growers and their families. This way we can have a direct impact on the quality of safe drinking water and sanitation. For more information: <https://www.ahmadtea.com/our-impact/>

As a family company, Ahmad Tea has fully engaged with the BHRRC enquiry and welcomes recommendations to create a more sustainable future for tea growers, their families and the environment. We welcome a more collaborative approach with key industry stakeholders as this is the most effective way to encourage positive and long-term change. Most notably, our close partnership with the Ethical Tea Partnership will serve in developing a clear roadmap for 2022.