

As requested, please find appended below the information regards MNC Hotels in Qatar:

Recruitment agency/ labour supplier	Country of HQ	Nature of work	Total no. people (disaggregated by gender)	Main nationalities	Reason for ending contract (if any)
Market Key	Lebanon	Sourcing Candidates	Female – 4 Male - 2	Lebanese	Contract ongoing
JobsManila	Philippines	Sourcing Candidates & Exit formalities	Female – 8 Male – 5	Filipinos	No hiring from JobsManila since February, 2023 as the Supreme Committee took them out of authorized recruiters list.
Three Brothers	Nepal	Sourcing Candidates & Exit formalities	Male - 4	Nepalese	Contract ongoing
HireLab	Lebanon	Sourcing Candidates	Female - 1	Lebanese + Misc.	Contract ongoing
Sky Moon (HO-Qatar)	Qatar	Third Party Manpower Supplier	15 (M)	Bangladeshi	Contract ongoing
Lusail Security Services (HO-Qatar)	Qatar	Third Party Manpower Supplier	9 (M)	African	The company was not compliant to Qatar Supreme Committee Rules. We have terminated the contract with them.
PH/PSS Consulting (HO-Qatar)	Qatar	Third Party Manpower Supplier	7 (F)	Phillipinos	Contract ongoing

2. Please disclose any due diligence process your company undertook to detect recruitment-fee payment ahead of and during the Qatar World Cup.
There is a clause in every Service Contract stating that “Agency will not take any amount from Staff” with exception of Philippines where one basic salary is paid by staff as placement fee as part of our service contract.
3. How many instances (and as a percentage of your workforce in Qatar) of recruitment fees paid by workers in Qatar did your due diligence process uncover in 2022, how much in USD (if any) was paid back to workers, and how much was paid back within six months of the risks being identified?
No payment done by staff except the ones mentioned above.

Additionally, we would like to confirm that we are 100% compliant with Qatar Labor Law and no recruitment fees (ticket, visa, medical & others) is borne by the employees. We do monitor the compliance of our business partners, be it Third party manpower provider or the Recruitment Agencies we work with through site visits, licenses from Supreme Committee Qatar, and reviewing the legal/official documents.

