

Eric Anderson
Tesco – Checkout Building
Shire Park, Kestrel Way
Welwyn Garden City
AL7 1GA

20th October 2023

Isobel Archer
Senior Researcher, Labour & Migrant Worker Rights
Business & Human Rights Resource Centre
The Foundry, 17 Oval Way
London
SE11 5RR

Dear Isobel,

Thank you for your email regarding the Outlaw Ocean investigation, and our seafood supply chains' due diligence.

We can confirm we sourced from Shandong Haidu and Qingdao Tianyuan Aquatic Foodstuffs Co. Ltd.

We take any allegations of this nature extremely seriously. It is fundamental to our responsible sourcing approach that the welfare of people and communities in our supply chains is respected. Forced labour and other forms of human rights abuses have no place in our supply chains.

All of our suppliers globally must comply with the ETI Base code, our human rights requirements for food and grocery non-food suppliers, and our Group Human Rights Policy, which clearly outline our expectation that respect, dignity and fair treatment be shown towards all workers in our supply chains. To help safeguard workers, we provide independent and confidential 'Protector Lines' which enable our suppliers, their workers and other stakeholders around the world to raise concerns.

We are working closely with Sedex, Seafish, the Ethical Trade Initiative and the wider industry to understand the issues raised in the Outlaw Ocean investigation, to support our decision making and to drive improvements in seafood supply chains.

Yours sincerely,
Eric Anderson
Head of Human Rights – Food & Procurement