INDITEX

Inditex, S.A.

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Arteixo (A Coruña), Spain, 25th January 2024

We would like to remark that Inditex is fully committed to respecting, protecting and promoting human rights within its entire supply chain.

Inditex is immersed into a process of a phased and responsible exit from Myanmar, following IndustriALL Global Union's call, and in consequence, we continue to reduce the number of active manufacturers in the country. Within this structural approach, we are performing a continuous and reinforced due diligence process in factories working for us in Myanmar. As a result of this process and following our compliance system, applied to all our suppliers worldwide, we are implementing specific Corrective Action Plans to support factories in the managing of any type of improvement area identified.

We can confirm that Jia Xin, Kfine International Garment (Myanmar), SYSMM Apparel and W&F Group are not part of our supply chain and, after performing an investigation, we have not found any evidence of the contrary.

Myanmar Zande, Kittenish Knitting, Lian Cheng and HuaboTimes are neither part of our supply chain. At this regard, we want to share with you the result of our investigation:

Myanmar Zande: after being aware of some news linking this factory to Inditex, we
performed an investigation that implied a traceability assessment that showed that
some samples of one order sent to other supplier were shared with this factory. In
any case, no production took place there due the lack of the proper machinery for
the production of that type of garment.

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An investigation was performed also in the case of Kittenish Knitting: The product

mentioned in your communication was made by other supplier (which is not part of our supply chain since last December) and we did not find any link between them

and Kittenish Knitting.

With regards to factory Lian Cheng (Myanmar), after performing the correspondent

investigation, we identified evidence of a punctual outsourcing of a trial order from

one of our suppliers to this factory. The supplier was immediately blocked in our

database, not allowing it to continue the business relation with Inditex.

In the case of Huabo Times: Inditex has no commercial relationship with this factory

since last October. In any case, when this information was published, this factory was

under close monitoring and a social audit was performed, not identifying any of the

allegations mentioned in media.

On the other hand, Sam Clothing and Kamcaine are Inditex's suppliers in the country. In the

case of Sam Clothing, we would like to inform you that as part of our reinforced due diligence

process for Myanmar, this factory faced Inditex traceability assessments since the beginning

of 2023 in which it was not identified any evidence of using not approved units for the

production of our orders. In the case of Kamcaine, we started an investigation at factory level

where there were no identified issues related with the information mentioned in media. This

factory is anyway included under a Corrective Action Plan to ensure that overtime will be

implemented within the stipulations in our Code of Conduct for Manufacturers and Suppliers.

We remain at your disposal shall any further information is needed.

Best regards,

Inditex Sustainability Department