

## 🌍 BHR Professionals' Call to Support the CSDDD 🌍

The EU Council's impending vote on the European Corporate Sustainability Due Diligence Directive (CSDDD) on February 9<sup>th</sup> demands stronger support now more than ever. The pressure on the German government to abstain during the EU Council vote is high.

This upcoming vote on the CSDDD is more than a legislative formality – it is a defining moment for our shared future. The CSDDD represents an unprecedented opportunity to shape a sustainable future for all.

Numerous companies and business associations in Europe and around the world have expressed their support for the CSDDD. This Directive is a much needed and powerful tool to harmonise the current fragmented practices and level the playing field for respecting human rights and the environment. It will provide the legal certainty that the companies are calling for and that is needed to identify, assess, prevent, mitigate, and remedy adverse human rights and environmental harms.

As business and human rights (BHR) practitioners, lawyers and academics committed to supporting and encouraging responsible business conduct, we call on the EU governments to recognise the pivotal importance of the CSDDD. The legislator has gone to great lengths to ensure that the directive is both ambitious and achievable. Through rules on prioritisation and a special treatment of small and medium-sized enterprises (SMEs), the legislation constructively addresses the specificities and legitimate expectations of SMEs and makes a stepwise transformation possible.

Our concern extends beyond national borders: together, we urge the EU governments to understand the significance of the moment and act collectively to secure the CSDDD in the vote on February 9<sup>th</sup>.

It is time for decisive action to ensure businesses contribute positively to our society and planet and align business and human rights for good.

This week's vote can shape the future of generations to come. Let's make it count for the better. Support the CSDDD.

### **Signatories:**

Céline da Graça Pires, Business and Human Rights Advisor (France), Research Associate at the NOVA Centre on Business, Human Rights and the Environment, Business and Human Rights Lecturer at Leuphana University Lüneburg (Germany)

Daniel Schönfelder, Business and Human Rights Lawyer (Germany)

Serra Cremer Iyi, J.D., Lawyer, New York Bar; Geneva Center for Business and Human Rights (Germany)

Lisa Szeponik, Business and Human Rights Advisor (Germany)

Stephane Brabant, Business and Human Rights Lawyer, Paris Bar (France)

Claire Bright, Founder and Director of the NOVA Centre on Business, Human Rights and the Environment and Associate Professor at Nova School of Law, Lisbon (Portugal)

Dr. Annika Bleier, Human Rights Lawyer

Salli Anne Swartz, Avocat Honoraire, French and American Business and Human Rights lawyer

Thomas Heine, Managing Director SDG media GmbH, Editor of the Magazine for Sustainable Procurement "Kleine Kniffe", Speaker of the initiative "Aktiv für eine nachhaltige öffentliche Beschaffung"

Dr. Tim Bleeker, Coordinator of LLM-program International Business Law: Climate Change and Corporations at the Vrije Universiteit, Amsterdam

Cecilia Barral Diego, LL.M., Business and Human Rights Advisor (Germany)

Steve Gibbons, Director, Ergon Associates

Theresa Quiachon, Business and Human Rights Consultant (Germany)

Stephanie Borowiec, Business and Human Rights Consultant (Germany)

Simon Töpfer, Consultant, Löning - Human Rights & Responsible Business

Lavanya Pai, Consultant, Löning - Human Rights & Responsible Business

Rita Delgado Correcher, Professor at ESIC Business & Marketing School, and Consultant at Löning - Human Rights & Responsible Business

Alice Homuth, Senior Consultant, Löning - Human Rights & Responsible Business

Marie Nientiedt, Consultant, Löning - Human Rights & Responsible Business

Dr. Franziska Mosthaf, Wortschleife

Thomas Zettl-Mettjes, Business and Human Rights Advisor

Nora Wolters, Business and Human Rights Advisor and Researcher

Michaela Streibelt, Business and Human Rights Lawyer

Jennifer Teufel, Business and Human Rights Researcher and Policy Advisor

Larissa Dietrich, Managing Consultant, twentyfifty

Carolin Seeger, Business and Human Rights Expert, Seeger Consultants

Janis Zöll, Business and Human Rights Advisor

Nelleke Hoffs, Business and Human Rights Advisor

Noah Neitzel, Research Fellow, Stanford University and Lawyer, lindenpartners, Berlin

Dr. Eugénie Denat, Business and Human Rights Advisor, Paris

Bettina Braun, LL.M. (Columbia)

Professor Dorothée Baumann-Pauly, Geneva Center for Business and Human Rights

Dr. Franziska Oehm, LL.M.

Chiara Macchi, Assistant Professor of law (Wageningen University), Business and Human Rights scholar

Laura Íñigo Álvarez, Postdoctoral researcher at NOVA School of Law and Scientific Coordinator of the NOVA Centre on Business, Human Rights and the Environment, Lisbon

Daniel Iglesias Márquez, Postdoctoral researcher at Rovira i Virgili University (Spain) and Research Associate at the Human Rights and Business Institute of the University of Monterrey

Dr. Mariona Cardona-Vallès, Director of the Master's programme in International Affairs and Diplomacy, Assistant Professor of International Law (Universitat Oberta de Catalunya)

Nadia Bernaz, Associate Professor of Law (Wageningen University), Business and Human Rights scholar.

Samentha Goethals, Assistant Professor of Business & Society (SKEMA Business School, Business and Human Rights Scholar.

Alison E. Holm, Assistant Professor, Nova School of Business & Economics, Portugal

Karin Buhmann, Professor of Business and Human Rights, Copenhagen Business School, Denmark

Marcia Narine Weldon, Faculty Coordinator Business Compliance and Sustainability Concentration, Professor of Business and Human Rights, University of Miami School of Law, United States

Dr. Leonard Taylor, Lecturer in Human Rights law, Faculty of Business and Social Sciences, Atlantic Technological University, Ireland

Marta Bordignon, Human Rights International Corner (Italy)

Angelica Bonfanti, Professor of International Law and EU Law on Business and Human Rights, University of Milan; Co-Director, Business and Human Rights Summer School

Elizabeth Umlas, University of Fribourg (Switzerland) and Senior Fellow, Croatan Institute

Markus Krajewski, Professor of Public International Law, Friedrich- Alexander-Universität Erlangen-Nürnberg I

Olena Uvarova, Associate Professor, Chair of the International Lab on business and human rights (Yaroslav Mudryi National Law University), MSCA4UKRAINE Postdoc (Law Group, Wageningen University)

Beryl ter Haar, Prof. of Labour Law and head of the Centre for International and European Labour Law Studies (CIELLS), University of Warsaw and Endowed Prof. of European and Comparative Labour Law, University of Groningen

Beate Sjøfjell, Professor of Law, Faculty of Law, University of Oslo, head of the research group Sustainability Law; Visiting Professor, European Legal Studies Department, College of Europe; Academic Chair, Climate Hub, the European University Alliance Circle U

Jukka Mähönen, Professor of Law, Faculty of Law, University of Oslo, Norway; Professor of Cooperative Law, Faculty of Law, University of Helsinki, Finland; member, Helsinki Institute of Sustainability Science

Ana Luiza da Gama e Souza, BHR professor and researcher. Fluminense Federal University (UFF). Rio de Janeiro. Brasil.

Marco Fasciglione, BHR researcher (CNR, Italy), Alternate Member of the Management Board of the European Union Agency for Fundamental Rights (FRA)

Florian Wettstein, Professor of Business Ethics, University of St. Gallen, Switzerland

Robert Grabosch, LL.M. (Cape Town), COSU LEGAL, Berlin

Maria Chiara Marullo, University Jaume I

Andrea R. Shemberg, independent consultant on Business and Human Rights and former Legal Advisor to John Ruggie, the-then Special Representative of the UN Secretary-General for Business and Human Rights

Alexandre Mortelette, BHR doctoral researcher, UNESCO Chair in human rights, University of Luxembourg, Luxembourg

Dr. Steffie Vereijken-van den Bosch MSc, Assistant Professor at Tilburg Law School (The Netherlands)

Emily Lee, ESLEE Consulting - Business and Human Rights Consultant

Christine Ascencio, Assistant Professor, University of Wisconsin - La Crosse, United States

Dr. Virginie Rouas, Associate Fellow at the Asser Institute (Netherlands)

Prof. Dr. Carmen Márquez Carrasco, Professor of Public International Law and International Relations, Faculty of Law, University of Seville.

Dr. Antonella Angelini, Fair Food Standards Council (United States)

Victoria de Mello, BHR Specialist (Brazil)

Beata Faracik, LL.M., Co-founder and President of the Board, Polish Institute for Human Rights and Business (Poland)

Dr. Farid Baddache, Chief Executive Officer, Ksapa.org, a global social enterprise advancing human rights across investment portfolios and value chains combining consulting, landscape programs, advocacy and impact investment schemes

Dr. Bonny Ling, Executive Director, Work Better Innovations; Research Fellow, Institute for Human Rights and Business; Global Taiwan Institute Scholar; Advisory Board, Central European Institute of Asian Studies; teaches BHR in Taiwan.

Dr. Caroline Lichuma (LLB; LL.M.; PhD; Post-doctoral Researcher, University of Luxembourg)

Andrea Biswas Tortajada, PhD Candidate, Geneva Institute. Business and Human Rights Consultant, Switzerland.

Silvia Ciacchi, PhD Candidate at Erasmus University Rotterdam (European Doctorate in Law and Economics)

Nina Luzzatto Gardner, Adjunct Professor, Johns Hopkins School of Advanced International Studies (Washington DC/Bologna)

John F. Sherman, III, former senior legal advisor to Prof. John G. Ruggie, former General Counsel and Senior Advisor, Shift, and former Senior Program Fellow, Corporate Responsibility Initiative, MR-CBG, Harvard Kennedy School

Dr. Nina Scherber, Lawyer, lindenpartners, Berlin

Lisa J. Laplante, Professor of Law, New England Law | Law & Director, Center for International Law and Policy (Boston, MA, USA)

Ruben Zandvliet, Deputy Director for Standards, Shift

Joanne Bauer, Adjunct Professor of International Affairs, Columbia University and Co-Founder, Rights CoLab

Beth Stephens, Distinguished Professor, Rutgers Law Professor

Mark Hodge, Vice President, Shift

Julie Vallat, Business and Human Rights lawyer

Ben Grama, BHR doctoral researcher, Tilburg University

Ashleigh Owens, Deputy-Director, Shift

Jean-Baptiste Andrieu, Founder and Director at Beyond Respect - a mission-driven consultancy working on labor and human rights

Liesbeth Enneking, Professor of Corporate Responsibility and Sustainability, Erasmus School of Law, Erasmus University Rotterdam

Dr. Pınar Kara, Lawyer and Business and Human Rights Expert, Minerva BHR

Dr. Çiğdem Çımrın, Lawyer and Business and Human Rights Expert, Minerva BHR

Prof. Dr. habil. Lisa Fröhlich, Sustainable Supply Chain Expert and Professor for Sustainable Procurement and Supply Chains, Head of Scientific Board of JARO, UN PRME (Responsible Management Education) Board Member

Alison Berthet, Business and Human Rights Consultant

Anna Triponel, Founder, Human Level

Malin Helgesen, Partner Advisor, Human Level, independent advisor

Rebecca Villalobos, Advisor, Human Level

Ana Maria Uribe Restrepo, Advisor, Human Level

Maddie Wolberg, Advisor, Human Level

Jodie Tang, Advisor, Human Level

Dr. Giuseppe Barra Caracciolo, PhD

Dr. Franziska Humbert, Lawyer, Head of Just Economies, Oxfam Germany

Robert C. Bird, Professor of Business Law & Eversource Energy Chair in Business Ethics, University of Connecticut

Nerina Boschiero, Full Professor of International Law, Faculty of Law, University of Milan, founder of the LLM in Sustainable Development and the PhD programme LEES (Law, Ethics and Economics for Sustainability, Unimi)

Dr. James Sinclair, International Business and Human Rights Advisor

Diana Sanabria, LL.M. (Konstanz), BHR practitioner and lecturer

Thomas Trier Hansen, chief advisor on responsible business conduct

Sarah Vandenbroucke, PhD Business and Human Rights, department of business studies of Leiden Law School, the Netherlands

Tammy Vallejo, Advisor, Shift

Emma Baldi, PhD Student in Business and Human Rights, University of Milan

Stephanie Triefus, PhD Candidate, Erasmus University Rotterdam

Laura Valle, Associate Professor of Private Law, Free University of Bolzano/Bozen, Italy

Eckart von Malsen, Senior Advisor ESG, Business & Human Rights lawyer, MAdvice, Paris, France

Juho Saloranta, LL.D. Candidate, Lecturer, LL.M., University of Eastern Finland

Tatjana Klaus-Nowak LL.M. (UCT), Business & Human Rights Lawyer, Senior Sustainability Manager

Dr. Oyeniyi Abe, Business and Human Rights Consultant.

Oliver Schneider, M.Sc., Research Associate, University of Siegen

Dr. Matthias Birkholz, LL.M., Partner, lindenpartners

Elise Groulx Diggs, AdE, LL.M, Affiliated to Georgetown Law Center, Lawyer in Paris and Canada and Barrister, 9 Bedford Row, London, UK

Elisabeth Kraut, M. Sc., PhD Candidate in Sustainability Innovation University of Technology Tallinn, Estonia, and Founder and CEO of the 7stepsolution GmbH, a Sustainability Consulting Company

Luís Prata Castro, LL.M Candidate at Nova School of Law, Research Associate at the Nova Centre on Business, Human Rights and the Environment and Trainee Lawyer.

Lorenzo Sacconi, Full professor of economic policy, director LEES PhD program, Milan University

Dr Anil Yilmaz Vastardis, Associate Professor, Essex Law School and Human Rights Centre, Co-Director, Essex Business and Human Rights Project, University of Essex

Sonja Westphal, Managing director, Sustify GmbH, Berlin

Colleen Theron, CEO Ardea International

Denisse Y. Cufre, BHR lawyer, Conectando Derechos Asociación Civil, Argentina

Liliana Perdomo Vela, Business and Human Rights Consultant, Colombia.

Jens Winkler, Associate Director, LRQA Consulting Europe

Patrick Miller, Founding Attorney at Impact Advocates APC, Business & Human Rights lawyer

Prof. Dr. Markus Kaltenborn, Professor of Public Law, Ruhr-University Bochum

Chavi Keeney Nana, Professor from Practice, University of Michigan Law School; U.S. Legal Advisor, Responsible Contracting Project

Erika George, Samuel D. Thurman Professor of Law, University of Utah SJQ College of Law

Jaafar Idris, Ethics and compliance officer, France

Charles Autheman, lecturer in Business and human rights, HEC Paris, France

Carla Cabanillas, Business and Human Rights researcher at Erfurt University

Avv. Roberto Randazzo, Partner ESG & Impact, Legance

Johanna Imiela, Research Associate, HAW Hamburg, Germany

Holger Hembach, Attorney-at-law

Jenny Vaughan, Managing Director - Human Rights, BSR

Michelle Langlois, Senior Advisor, Shift

Serenella Rossi, Full professor of Commercial Law, Insubria University - Como-Varese

Niklas Stappenbeck, Business & Human Rights Consultant

Gabriele Turco, Sustainability & Climate Change Senior Consultant

Vincenzo Basile, PhD candidate in International Law, "L'Orientale" University of Naples

Rachel Chambers, Assistant Professor of Business Law, University of Connecticut

Sarah Blank, Business & Human Rights professional

Stephanie Regalia, Doctoral Researcher, Friedrich-Alexander-Universität Erlangen-Nürnberg and Université Paris 1 Panthéon-Sorbonne

Julián Tole Martínez, Professor and Director, Observatorio Latinoamericano de Derechos Humanos y Empresas de la Universidad Externado de Colombia

Manuela Losada Chavarro, Professor and Co-Director, Observatorio Latinoamericano de Derechos Humanos y Empresas de la Universidad Externado de Colombia

Sarah Dadush, Professor and Director, Responsible Contracting Project, Rutgers Law School

Köksal Avincan, Business and Human Rights Expert

Salvador Herencia-Carrasco, part-time Professor, Section de Droit Civil, University of Ottawa

Francisco Javier Zamora Cabot, Emeritus Professor of Private Int. Law, UJI de Castellón

Jamie O'Connell, Lecturer in Residence, Stanford Law School

Elizabeth Cline, Lecturer of Fashion Policy, Columbia University Sustainable Management Master's Program

Danilo B. Garrido Alves, Senior Scholar, Wadham College, University of Oxford

Dámaso F. Javier Vicente Blanco Private Int. Law. Universidad de Valladolid (Spain)

Larry Catá Backer, W. Richard and Mary Eshelman Faculty Scholar; Professor of Law and International Affairs, Pennsylvania State University

Richard Gardiner, Head of EU Policy, World Benchmarking Alliance

Simone Rocha, International Relations Professor, Catholic University of Rio de Janeiro; BHR independent consultant.

Anita Ramasastry, Henry M. Jackson Professor of Law, University of Washington School of Law; Former Member, United Nations Working Group on Business and Human Rights (2016-2022)

Franziska Linke, Sustainable Public Procurement Advisor

Elisa Medici, ESG Lawyer; PhD Candidate, B& HR Expert

Rachana Chippa, Master's in International Management and Sustainability, to be ESG - CSRD professional

David Vermijs, Director Business Engagement, Shift

Nina Vollmer, Senior Children's Rights and Business Specialist / Research Manager, Global Child Forum

Anne Ketola, PhD, Researcher, Tampere University, Finland

Anna Beckers, Professor at Maastricht University, Netherlands.

Marco Carella, Global Sustainable Procurement Manager, KRONOS Worldwide, Inc.

Johannes Norpoth

Olya Peneva Founder/Director Bulgarian Foundation for Business and Human Rights (Bulgaria)

Namit Agarwal, Social Transformation Lead, World Benchmarking Alliance

Vanessa Zimmerman, CEO, Pillar Two

Claire Larner, Director, Pillar Two

Sarah Zoen, Associate Director, Pillar Two

Maria Pia Sacco, Senior Advisor, Pillar Two

Georgios Pavlidis, UNESCO Chair & Jean Monnet Chair, Associate Professor, NUP Cyprus

Dr. Tara Van Ho, Associate Professor, University of Essex, Essex Law School; Co-Director, Essex Business and Human Rights Project

Prof. Martijn Scheltema, Erasmus University Rotterdam

Dr. Wilfredo Sanguineti Raymond, Catedrático de Derecho del Trabajo de la Universidad de Salamanca

Dr. Jana Heinze

Dr. Anne Lafarre Msc, Associate Professor at Tilburg Law School, Tilburg University, The Netherlands

Séphora Kermabon, Human Rights Lawyer, Paris Bar

Kees Gootjes, Business & Human Rights Advisor

Madeleine Koalick, Co-Founder and Director, Sustainable Links

Dr. Susana Borràs-Pentinat, Associate Professor of International Public Law and International Relations, Rovira i Virgili University-Center for Environmental Studies of Tarragona (Spain).

Dr. Maximilian Oehl, LL.M., Executive Director, Brand New Bundestag

Selmin Çalışkan, Consultant and Business Coach for Human Rights and International Cooperation

Théo Jaekel, Founder and Advisor, Jaekel Consulting

Laura Much, Child Rights and Business Advocacy Specialist

Tobias Sparwasser Soroka, BD Lead, Briink

Prof. Dr. Michael Riegner, Universität Erfurt

Meriam Ben Boubaker, Directrice de contrôle de gestion, Consultante en développement durable, responsabilité sociétale des entreprises, reporting extra-financier, vice-présidente de l'International CFO Alliance, vice-présidente COGEREF Tunisie, présidente de la Fondation ESSALEM

Gwendolyn Remmert, Co-Founder and Director, Sustainable Links

Simon Gewölb, Business & Human Rights Advisor

Erika Ekman, Business & Human Rights Advisor, Trossa AB, Stockholm

Florian Favreau, co Founder of the Centre on Business & Human Rights and Professor at Normandie Business School

Marine Bastiège, co Founder of the Centre on Business & Human Rights and Professor at Normandie Business School

Ann-Kathrin Schewe, Business and Human Rights Consultant

Dr. Sabine Ferenschild, researcher, SÜDWIND-Institute, Bonn, Germany

Rana Ozseker, Managing Partner, RNA Change Management & Suscorps Consulting

Montserrat Abad Castelos, Professor of Public international law, Universidad Carlos III de Madrid, Spain

Dr. Jiska Gojowczyk, researcher, SÜDWIND-Institute, Bonn, Germany

Camila Manfredini de Abreu, Business and Human Rights Consultant

Dr. Lucas Roorda, Assistant Professor, Utrecht University

Dr Catherine Pédamon, LLM Programme Director, Senior Lecturer, Business and Human Rights lawyer

José Elías Esteve Moltó, Senior Lecturer of Public International Law, Human Rights Institute, Universitat de València

Prof. Humberto Cantú Rivera, Director, Instituto de Derechos Humanos y Empresas, Universidad de Monterrey

Antonio Baylos Grau, Catedrático Emérito Derecho del Trabajo, Centro Europeo y Latinoamericano para el Diálogo Social. Universidad de Castilla La Mancha

Vivek Kadahalli Ravi Kumar, Business and Human Rights Consultant

Matthias Fertig, Associate Researcher and Doctoral Candidate Business and Human Rights FAU Erlangen-Nürnberg

Janaina Drummond Nauck, Business and Human Rights Consultant

Gabrielle Holly, Chief Adviser, Human Rights, Business and Tech Department, Danish Institute for Human Rights

Elin Wrzoncki, Department Director, Human Rights, Business and Tech Department, Danish Institute for Human Rights

Dr. Leonard Feld, Adviser, Human Rights, Business and Tech Department, Danish Institute for Human Rights

Cathrine Bloch Veiberg, Chief Adviser, Human Rights, Business and Tech Department, Danish Institute for Human Rights

Luis F. Carrillo Pozo, University of Almeria, Spain

Signe Andreassen Lysgaard, Chief Adviser, Human Rights, Business and Tech Department, Danish Institute for Human Rights

Mariana Rezende Oliveira, Business and Human Rights Consultant

Dr. Ulrike Dufner, Secretary General SÜDWIND Institute

Hope Sherwin, Business and Human Rights Consultant, UK

Dunstan Allison-Hope, Business and Human Rights Consultant, US

Dr. Nikodemus Solitander, Director, Centre for Corporate Responsibility, Hanken School of Economics, Finland

Mathilde Dicalou, Adviser, Human Rights, Business and Tech Department, Danish Institute for Human Rights

Estelle Levin-Nally, CEO and Founder, Levin Sources

Adam Smith-Anthony, Partner and Head of Human Rights, Omnia Strategy LLP

Janina Lukas, Business and Human Rights Expert, Global Human Rights Lead at Bayer

Svenja Langenhagen, PhD candidate in the field of Corporate Social Responsibility in International Sales Law as well as legal researcher and author on the German Supply Chain Due Diligence Act (LkSG)

Ioana Tuta, Senior Advisor, Human Rights and Business Department, Danish Institute for Human Rights

Yasmin Mansour, Business & Human Rights Lawyer

Emmelie Claessens, Business & Human Rights Advisor

Herma van der Laarse, Business & Human Rights Advisor

Roxana Family, Chair of Law & Business Ethics, Founder and Director of the Master of Law & Business Ethics, CY Cergy Paris University, Scientific Director of the international Review of Compliance and Business Ethics (LexisNexis)

Antoine Heuty, Founder and CEO, Ulula

Laura Curtze, Associate Director, Ergon Associates

Arnaud Bonisoli, Head of Delivery, proPilot - PhD Candidate - Loi relative au Devoir de vigilance

Anya Marcelis, Manager Human Rights, KPMG Netherlands / Principal Consultant Human Rights, ERM.

Dr. Louise Obara. Lecturer in Sustainability, Ethics and Corporate Governance. University of Swansea, UK.

Tulika Bansal, Business and Human Rights Expert

Bonheur Minzoto, Doctoral Researcher, The University of Manchester

Kathia Martin-Chenut, Research director at CNRS (Centre national de la recherche Scientifique – France), Sorbonne Institute of Legal Sciences and Philosophy (UMR ISJPS, CNRS-Université Paris 1 Panthéon-Sorbonne)

Dr. Yannick Poullie, R&D Specialist, Sustainability, MorrowX Oy

Sonia Rahman, Senior Compliance & Governance Manager - Sustainability, University of Chichester, UK

Anna Hurmerinta-Haanpää, LL.D., University Lecturer, Aalto University, Finland

Patricia Mercy Alum, LL.M., Human Rights Lawyer based in Germany

Iohann le Frapper, Group Chief Ethics officer at SNCF

Caitlin W. Cerqua, LL.M., Independent Researcher in Corporate Sustainability Policy

Erica Wojcik, Sustainability Manager, Business & Human Rights Expert, International Sustainability, Business & Human Rights Consultant, France

Fernanda de Castro Carvalho, Human Rights Lawyer and Brazil Country Director at the Global Fund to End Modern Slavery

Sara Rentroia Pacheco, MA in Human Rights and Democratisation, Research Associate at NOVA Centre on Business, Human Rights and the Environment

Arnaud de Nanteuil, Law professor, University Paris Est Créteil, France

Tiago Varo Kaputo, Research Associate at NOVA Centre on Business, Human Rights and the Environment

Dr. Ian Higham, Research Officer, Grantham Research Institute on Climate Change and the Environment, London School of Economics and Political Science

Anaïs Schill, Legal adviser, Business and Human Rights

Karsten Weitzenegger, Evaluation Consultant

Luiza Pigozzo Rocha, Business and Human Rights Specialist and Researcher, NOVA Centre on Business, Human Rights and the Environment

Ana Santos Duarte, Independent Business and Human Rights Consultant and Research Associate, NOVA Centre on Business, Human Rights and the Environment

Krystel Bassil, Business and Human Rights Consultant, Ksapa, United Kingdom

Henrik Oksanen, Grant Researcher (JARGONFREE project), Tampere University, Finland

Yuca Waarts, MSc., Senior Researcher

Maxine Bichler, Consultant, Löning - Human Rights & Responsible Business

Benedicte Faivre Tavignot, Prof of Strategy at HEC Paris

Josua Ovari, Co-Founder & CEO at atlat GmbH / Digital Grievance and Remediation System

Anna Ira Hurnaus, Co-Founder & CTO at atlat GmbH / Digital Grievance and Remediation System

Daniela A. Bardel, Professor at Universidad Nacional del Centro de la provincia de Buenos Aires (Argentina)

Bruna Singh, Doctoral Researcher, International Doctoral Programme on Business and Human Rights, Friedrich-Alexander-Universität Erlangen-Nürnberg

Theresa Gigov, Business and Human Rights Consultant (Germany/Austria)

Marianna Pace, University of Naples L'Orientale

Beatrice Pesce, Human Rights International Corner (Italy)

Paloma Munoz Quick, Director, Human Rights Standards, BSR

Miguel Guerreiro, Research Associate, NOVA Centre on Business, Human Rights and the Environment

Alistair Smith, International Coordinator, Banana Link

Anthony Ewing, Lecturer, Columbia Law School (USA); Co-Founder, Teaching Business and Human Rights Forum

Lori Stamm, Program Manager, Ulula and Business and Human Rights Consultant

Elisa Giuliani, Professor of Management, University of Pisa, Italy

Dr. Juan Bautista Vivero Serrano. Professor of Labour Law. University of Salamanca.

Olivia Windham Stewart, Independent Business and Human Rights Specialist

Sofía del Valle, Engagement Lead, World Benchmarking Alliance-

Mehmet Ali Civelek, Imanicarbon Rotterdam, Sustainable Supply Chains Consultant

Kelly Ross, Global Public Policy Lead, World Benchmarking Alliance

Alexandre Rambaud, Senior lecturer, AgroParisTech (French Institute of Technology for Life, Food and Environmental Sciences) - CIRED (International Centre for Research in Environment and Development)

Pascale Chavaz, Research Associate, Geneva Center for Business and Human Rights (UNIGE)

Ana Cláudia Ruy Cardia Atchabahian, BHR Professional (Brazil)

Dr. Mina Aryobsei-Bergmann, M.L.E., Senior Expert Human Rights

Gökçe Çobansoy Hızal, PhDc, Technology and Human Rights Director

Svetlana Mancheva, Sustainability Manager (Germany)

Catie Shavin, Independent Business and Human Rights Advisor

Laure-Anne Courdesse, Business and Human Rights Expert (US/Switzerland)

Elena Corcione, Postdoctoral Researcher in International Law, Business and Human Rights, University of Gastronomic Sciences of Pollenzo (Italy)

Boris Verbrugge, Research Associate, KU Leuven

Yvonne Jamal, CEO JARO Institute for Sustainability and Digitalization e.V.

Nicola Bonucci, Former General Counsel OECD, Responsible Business Conduct Lawyer, Paris Bar

Betül Karagedik, Ph.D. Candidate, Business and Human Rights Researcher

Dr. Gurgen Petrossian, LL.M., Senior Officer for International Criminal Law

Giji Gya, Business & human security, Director Sapere Aude Associates

Iman Mirzazadeh, Researcher on Business and Human Rights

Suzanne Spears, Founder & Principal, Paxus LLP

Estrella del Valle Calzada, Assistant Professor of Public International Law, University of Valencia

Adiba Afros, Independent Researcher and Consultant (apparel supply chain sustainability)

Gustavo Becker, PhD Researcher, Luxembourg Centre for European Law (University of Luxembourg) and University of Amsterdam

Liesbeth Unger, Senior Consultant Human Rights and Business and founder of Human Rights@Work, The Hague, the Netherlands

Klemens Hering, Doctoral Researcher, Associate Member of the International Doctoral Programme on Business and Human Rights, Friedrich-Alexander-Universität Erlangen-Nürnberg, Germany

Buyandelger Tsogtsaikhan, CEO of NOMAD X COLLECTIVE

Louise Herring, Director, Inherently Human

Amelia Knott, Director, Romanac Consulting and human rights lead at the TV Industry Human Rights Forum

Anne Egensperger, Consultant, Business & Human Rights, Germany

Ingrid Elbertse, business and human rights lawyer, Fair Wear Foundation

Heske Verburg, Managing Director, Solidaridad

Dr. Sascha Zhu, LL.M., EMBA, Lawyer, ESG & sustainability & supply chain law expert (Germany)

Dr. Mihaela Maria Barnes, Founder & Director, Nomos Strategy

Christelle Bitouzet, Affiliate Professor - Sustainability strategies, HEC Paris and Sciences Po Paris

Dr. Tytti Nahi, Director, Fairtrade's HREDD Centre of Excellence

Viiwi Tikanmäki, LL.M., Fairtrade's HREDD Centre of Excellence

Lydia Meziani, directeur juridique Risques, compliance et Droits humains - Doctorante en droit privé Ecole Doctorale de la Sorbonne - IRJS

David Pyka, Environmental Due Diligence Advisor (Germany)

Maartje van Aardenne, Business & Human Rights advisor

Dr Nick Friedman, Assistant Professor of Public Law, University of Cambridge

Betül Karagedik, PhD Candidate, Business and Human Rights Researcher, Galatasaray University

Liliane Mouan, International researcher and consultant

Gisela Burckhardt, Business and Human Rights expert and board chair of Femnet e.V.

Sara Phung, Human Rights Manager

Katharina Anuscheh Behrend, Consultant, Löning - Human Rights & Responsible Business

Peter Nestor, Global Head of Human Rights

Serena Blanchard, Project Manager, Responsible Contracting Project (France)

Anna Trojak, Manager Financial Control, transitioning to ESRS reporting specialist with focus on human rights

Francisca Sassetti, Business and Human Rights Expert, Founder and Director of Advocacy and Community, NexGen, PhD Scholar Royal Holloway University of London, affiliated with the UNESCO Chair in ICTs for Development and the Centre for Research into Sustainability

Eve Tessera, Lawyer in Paris (France) and in Verona (Italy)

Brady Flynn, Senior Associate - Human Rights, Position Green

Sabrina Rau, Doctoral Reseracher, International Doctoral Program on Business and Human rights, Friedrich Alexander University Erlangen Nuremberg

Audrey Koncsol

Dr. Tina Davis, Special Advisor and Researcher, Coretta and Martin Luther King Institute for Peace

Claire de Hauteclocque, Independent due diligence consultant

Lea Esterhuizen, Founder &Wider

Gildete de Araújo Lima, BHR expert

Alice Forsman Kocsis, Advisor Human rights, global supply chains

Christopher Atapattu Riddselius, Acting Director, ETI Sweden

Malin Kjellqvist, Advisor, ETI Sweden

Youssef Radouani, ESG Specialist, and Director at NexGen

Emilie Schultze, Coordinator ETI Sweden

Alice Gumpfenberg, Senior Advisor Sustainability Prewave, Academic Advisor ESCP Business School

Tara Scally, LL.M, Business & human rights advisor (The Netherlands)

Jennifer Easterday, Business and Human Rights practitioner