

Thank you for the invitation to respond to your enquiry.

Oboz (KMD Brands) produces in the facility:

Pou Yuen Vietnam Co., Ltd. _A201 – B44F

89073 D10/89Q Quoc Lo 1A, Phuong Tan Tao, Quan Binh Tan, TP, HCM, Vietnam

KMD Brands is a Fair Labor Association (FLA) accredited member. Together with the FLA, we have investigated these allegations and confirmed that the Oboz facility is not linked to the Pou Chen Group retrenchment program. Pou Chen Group collaborated with the FLA on their investigation into the wider retrenchment program, which was found to include mutual agreement between the trade union and concerned factories, and above legally required rates of severance pay.

Oboz (part of KMD Brands) is strongly committed to responsible purchasing practices and maintained these practices throughout the COVID-19-related downturn. Throughout 2022 and 2023, Oboz continued to review open cost sheets to ensure fair pricing, and honour all purchase orders, agreed payment terms and consistent lead times. Communication with Pou Yuen Vietnam continues to be transparent and collaborative.

We appreciate the work BHRRC are doing and are happy to answer further questions if requested.

